

**VESTRY MEETING**  
**March, 18, 2025**  
**St. John's Episcopal Church – Midland, MI**

**Members In Attendance:** John Adams, Angela Garcia, Doug Germain, Eric Heglin, Gail Hoffman, Sue Rye, Fred Schuster, Ann Wright

**Members Absent:** Deb Blackhurst **Guests:** Lowell Youngquist, Reverend Tom Manney and Ellen McVey for the Commission on Ministry. Kevin Maksym, Chris Lauckner

Meeting called to order at 6:35 pm.

Growth & Learning

Reverend Alissa led an opening prayer.

The Vestry reviewed the SJEC Vestry Rule of Life document. The Vestry took turns reading the rules of life. Some changes were made and it has been unanimously accepted by the Vestry.

Reverend Alissa then led a prayer for God to help us with our commitment to the rules.

Business

- Approval of Agenda: Motion to approve by John Adams; seconded by Gail Hoffman; passed.
- Consent Agenda: Without objection, declared approved.
- Approval of Minutes for December meeting: Motion to approve by Doug Germain; seconded by Angela Garcia; passed.

Discussion Agenda

- The draft Parochial Report was reviewed. The form has changed and is easier to fill out.
- Reverend Tom Manney and Ellen McVey presented detailed information about the Commission on Ministry (COM). Angela Garcia is discerning to become a minister and Chris Lauckner and Kevin Maksym are former Roman Catholic priests that want to become Episcopal ministers.
- Second Sunday Sharing (SSS) was a presentation for SAMS Pantry by Anthony Dizon-Webb. The attendance was 24 people. Several questions were asked and answered. It was a very positive meeting. More SSS presentations have been set up. There is a follow up action to clarify St. John's financial support for the pantry.
- Treasury Report – Lowell Youngquist reported **Cash on Hand** as of Mar 18, 2025 in Horizon Bank = \$159,000 with BNY \$57,000 monthly endowment deposit in mid-March. Target is to keep a minimum of \$100,000 at Horizon Bank. The Organ Fund is currently \$35,000. BNY Mellon Savings = \$112,000.  
**Year to Date 2025 Financials:** (Revenue = \$159,000 vs. \$186,000(Budget) and Expenses = \$178,000 vs. \$172,000(Budget).  
Year to Date Revenue = Member Revenue = \$44,000 vs. \$43,000(Budget) +Endowment = \$115,000 vs. \$141,000(Budget).  
Endowments under spent by \$26,000 but will catch up.
- The Vestry is forming a Personnel Committee to assist Reverend Alissa with Ann Wright as chair or liaison.
- The Rector's Report: Reverend Alissa is happy and proud with the current lesson programming. New members have been signing up to St. John's. A personnel committee is being formed to help Alissa.
- B&G report: It's in the budget to fix the Cloister Garden. The flagstone walkway is a tripping hazard and will be replaced with brick pavers for safety.

- The congregational outreach budget needs to be increased due to Joann Fabrics going out of business. The outreach 'Love Knots' purchased a large amount of fabrics and it used up the congregational outreach budget.

#### Action Agenda

- Fred Schuster moves to approve the Parochial Report; seconded by Doug Germain; passed.
- John Adams moves to form a Personnel Committee; seconded by Gail Hoffman; passed.
- Angela Garcia moves to approve the budget for the Cloister Garden repair; seconded by Ann Wright; Sue Rye abstained; passed.
- Ann Wright moves to increase the congregational outreach budget by \$250; seconded by Angela Garcia; passed.

#### Review of Action Items

- Inform Eric Carlson about the formation of the Budget Committee: – John Adams done
- Reflect about what feels life giving in our meetings and bring it to the next meeting – Vestry done
- Second Sunday Sharing sign up: – Vestry ongoing
- Collection counting sign up: – Vestry done

#### Summary of New Action Items

- Follow up with SAMS concerning St. John's financial support. – Angela Garcia
- Complete and oversee the submission of the Parochial Report. – Reverend Alissa
- Inform B&G that the budget to repair the Cloister Garden has been approved. – Sue Rye
- Inform Eric Carlson about the budget authorization for the Cloister Garden. – Angela Garcia

Closing prayer. Motion to adjourn by Gale Hoffman; seconded by Angela Garcia; passed. Meeting adjourned at 8:42 PM.